



April/June 2013

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## Calendar of Events

Psychology of Terrorism Colloquium, University of Nebraska Lincoln (8-10 April)

Days of Intrigue, University of Mississippi (11-13 April)

IC CAE Annual Colloquium, CSUSB (12 April)

9th Annual Intelligence Association for Intelligence Education (IAFIE) Conference, University of Texas, El Paso (20-23 May)

IC CAE Annual Meeting, Leesburg, Virginia (3-5 June)

Summer Institute on National Security, Florida International University (10-14 June)

Summer Seminar: Community Insights, Leesburg, Virginia (17-28 June)

# 2013 IC CAE ANNUAL MEETING – JUNE 3-5, 2013

The 2013 IC CAE Annual Meeting will be held from June 3-5 at the National Conference Center (NCC) in Leesburg, VA. This year, the IC CAE Program Office will be funding one PI or Program Manager from all 29 CAE universities including the consortium schools. Additional representatives from CAE institutions may attend the Annual Meeting as well under their school funding if they wish. Some of the topics to be covered in workshops include:



- Beyond Critical Thinking – David Moore, NSA/CIA
- Analytic Skills Testing – Dr. Steven Rieber, ODNI
- Student Briefings – Melissa Graves, JD, U Mississippi
- Working Toward Sustainment – Marc Warburton, UNL, and Dr. Larry Valero, UTEP
- How to Become an Analytic Teacher Without an Intelligence Background – Dr. Noel Hendrickson, JMU
- CAE Roundtable – Issues and Solutions, John Hodgson, PSU, and Mohamed Choikha, Howard University

We have invited Lieutenant General Michael T. Flynn, Director, Defense Intelligence Agency, to be the keynote speaker. Doug Holt, Chair, IC CAE Senior Advisory Board, will welcome the group.

We hope by expanding Program Office funding for all key personnel to attend will maximize the impact of the Annual Meeting's workshops and presentations; and enable all schools involved in the IC CAE Program to more effectively grow and continue their institutions' CAE program initiatives over the coming year.

In addition to the PIs and Program Managers from the 29 CAE universities, representatives from various IC agencies will be attending the 2013 Annual Meeting. Presentations and workshops will be delivered and facilitated by representatives of CAE universities as well as members of the IC. A Senior Advisory Board meeting is planned for the morning of June 3.

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# DIRECTOR'S CORNER

## THE 2014 BROAD AGENCY ANNOUNCEMENT (BAA)

The IC CAE will be awarding grants to about five schools in 2014. These schools will be chosen along similar lines to the FY11 and FY09 BAAs, with some modifications. Though the deadline is next spring for applications, now is not too soon to start planning.

There are five eligibility requirements for the FY14 BAA:

- 1) Applicant should be a U.S. regionally accredited college or university.
- 2) Applicant should have current academic program which can serve as a foundation for intelligence or national security studies certificate, minor, or major.
- 3) Applicant should agree to charge indirect cost at or below 23.5%; lower rates are preferred.

The fourth and fifth requirement can be found on the SAGE web site.

Program components for the FY14 BAA are:

- 1) Intelligence-related curriculum development
- 2) Travel/Study Abroad/Cultural and Regional Studies for students
- 3) Language Component Requirement: Offer or develop courses in one or more of the following critical languages: Arabic, Burmese, Cambodian/Khmer, Dari, Farsi, Georgian, Hindi, Japanese, Kurdish, Lao, Mandarin, Pashto, Russian, Somali, Turkish, Turkmen, Urdu, Uzbek, or Vietnamese.

Other program components are found on the SAGE web site.

We anticipate this being a much more competitive application year. We are currently getting about 2 inquiries per week from schools which want to apply. FY11 showed 41 applications; we may receive as many as 100 in FY14. Each application will face scrutiny by attorneys, acquisition folks, the program staff and Senior Advisory Board members.

More information will be forthcoming as plans progress. Check the SAGE website, sub-space 2014 BAA, for continuing developments.

*Marilyn*

Marilyn B. Peterson  
IC CAE Program Director ■

## ANNUAL MEETING: (CONT'D FROM P.1)

The Annual Meeting will provide its attendees a forum for peer-to-peer interaction and professional networking. We look forward to a successful, effective event; and to seeing everyone in June.

The National Conference Center is just minutes from Dulles International Airport and a shuttle to the conference site is available. Staff Officer Lamont Bogier will be working with attendees to prepare invitational travel orders. More details about the June 2013 IC CAE Program Annual Meeting will be disseminated in the coming weeks. ■

## SENIOR ADVISORY BOARD REPORT

The fifth quarterly meeting of the IC CAE Senior Advisory Board (SAB) took place on 21 February. The IC CAE SAB is a board comprised of senior executives from the 17 agencies of the Intelligence Community who gather to set policy for this IC-wide program.

During the meeting, annual elections for the SAB chair and vice chair positions were held. Doug Holt, Chief Learning Officer at the Defense Intelligence Agency Training, Education and Development Office, will serve as Chair for another year. Duane Jennings, Manager of the Regional Joint Intelligence Training Facility (RJITF) at CENTCOM, was elected as Vice Chair. Under Duane's guidance, the RJITF has been working very closely with the USF CAE program in Tampa, FL. A special thanks to Dr. Susan Nelson, Academic Outreach Director at the Department of State, who served as our Vice Chair for the past year. She will continue to serve on the SAB.

Major topics discussed at the meeting included the development of the 2014 Broad Agency Announcement (BAA) – including eligibility criteria and required program components. The Board reviewed input from the CAE schools on the Distinguished Student Program and voted on its enactment. More information on both issues can be found on the IC CAE site on SAGE.

Contact Megan Boone with any questions you may have about the IC CAE Senior Advisory Board. ■

# WELCOME

Staff Officer Mr. Lamont “Bo” Bogier is one of the newest members of the IC CAE Program Office, joining the team on December 3rd, 2012; and bringing with him a broad career history as well as a great deal of professional experience.

Bo served in the US Marine Corps, beginning in November 1991. His military service history includes his assignment at 8th Communications Battalion, 2nd Surveillance Reconnaissance and Intelligence Group, Camp Lejeune, North Carolina; a deployment aboard the USS Kearsarge, which included his participation in the mission in Bosnia to rescue downed Air Force Captian Scott O’Grady; service within Personnel Administration at Consolidated Administration Centers (CONAD) at Camp Lejeune; and service as Assistant Personnel Security Officer within the Plans, Policies and Operations Division of the US Marine Corps Headquarters; selection for service on the Joint Staff as the Administrative Chief for the Marine Corps Service Planners at the Pentagon; and then as the Administrative Chief and Manpower Manager for Marine Corps Personnel at Defense Intelligence Agency (DIA).

During his three years serving at DIA, Staff Sergeant Bogier managed all Personnel and Administrative matters for over 125 Marines attached to the DIA stationed both CONUS and OCONUS. After completing his service with DIA, Bo was sent back to Camp Lejeune to serve as Assistant Personnel Chief of the CONAD; and later completed deployments to Djibouti, Africa, and Iraq. Adding to his service within the US Marine Corps, and now a Staff Sergeant, Bo was sent to Okinawa, Japan, to serve as the Administrative Chief on the Staff of the Commanding General of 3d Marine Logistics Group. His tour was shortened by one year when he was selected to serve at the White House Military Office in 2008.

However, prior to executing those orders, the needs of the Marine Corps redirected him to report back to the DIA to serve in the Administrative Chief and Manpower Manager for Marine Corps Personnel position he had previously held at the Agency. Staff Sergeant Bogier retired from the Marine Corps in November 2011 and began work as a Contractor at the National-Geospatial Intelligence Agency (NGA) in Springfield, VA. Following his stint as a Contractor, Bo pursued alternate career opportunities for employment as a Federal Civilian Employee. He soon landed a position at the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD RA) at the Pentagon, where he served as the Executive Assistant (EA) and

Office Manager to the Staff Director and was being groomed to serve as the EA to the next Politically Appointed ASD RA.

However, Bo had previously applied for a job position with DIA; for which he was ‘in the pipeline’ for close to a year. Finally, Bo received the phone call that landed him the interview which subsequently led to him being offered the Staff Officer position within the IC CAE Program Office. Please help us in warmly welcoming Bo into the IC CAE family! We are certainly very fortunate to count him among our Program Office team. ■

## SUMMER SEMINAR

The IC CAE Program Office is excited to bring two iterations of the Summer Seminar in 2013. Summer Seminar: Community Insights is geared toward rising seniors and graduate students, while Summer Seminar: Foundations is geared toward rising juniors.

Summer Seminar: Community Insights will be held June 16-28 at the National Conference Center in Leesburg, Virginia. Nominations of top performing CAE students were received last month and the competitive forty CAE participants’ slots have been determined. Participants will be introduced to the IC and will interact with senior officials, intelligence analysts and experts through a curriculum of lectures, panels, case studies, and agency site visits. Program participants receive temporary Secret level passes for the seminar.

Summer Seminar: Foundations will be held August 5-16, at the National Conference Center in Leesburg, Virginia. Forty students, competitively selected from the CAE schools, will receive a week of skills instruction to better understand the tools needed to succeed as an Intelligence Community practitioner. Classroom activities will be facilitated by members of the Intelligence Community; scheduled to participate is the Defense Intelligence Agency; Federal Bureau of Investigation; National Geospatial Intelligence Agency and the Department of State. During the second week of the Seminar, participants will have the opportunity to practice their newly honed skills as they work through an intelligence problem created by members of the University of Nebraska-Lincoln CAE program. The Iran-focused exercise will take students through the challenges analysts face daily to evaluate and make sense of myriad data received from multiple sources. ■

# SCHOLAR SPOTLIGHT: DUWON CLARK

Florida A&M University political science major Duwon Clark challenges himself daily to think as an analyst. He does this as a result of what he learned by participating in the November 2012 and February 2013 5Eyes Analytic Workshops. According to Duwon, the experience at 5Eyes reinforced the need to have top notch analytic and critical thinking skills as he progresses academically and professionally.



Duwon's interest in Florida A&M's CAE program developed before he knew what CAE was! During his freshmen year he attended a research symposium which, unbeknownst to him at the time, was sponsored by CAE. During the symposium students presented information about the countries where they studied and Duwon remembers thinking, "I will present my research one day." A year later he became an active member of the Center for Global Security and International Affairs, and he received 2nd place at the November 5Eyes research competition for his research on biofuel technology in context of policy analysis.

There are many aspects of the Center's programming which Duwon enjoys, the most exciting he says, is the Council on Foreign Relations (CFR) Academic Conference Calls. "The CFR teleconference calls allow us to speak to dignitaries that are working in the IC or have worked in the IC. Because the teleconferences are weekly, there is always an opportunity to speak to officials and receive valuable feedback on current events in the Global Community."

It is clear Duwon is taking full advantage of Florida A&M's CAE program – attendance at 5Eyes, on-campus symposia, and CFR Academic Conference Calls, to name a few. Through these unique experiences, Duwon is confident he is gaining the skills, knowledge and capabilities to first serve in the U.S. Air Force and then the U.S. Department of State. Additionally, Duwon just received notification of being competitively selected to participate in the 2013 Charles B. Rangel International Affairs Summer Enrichment Program.

We wish Duwon great success in all his endeavors!  
We know you have scholars who are doing exciting things!  
Please share their stories – and photos – with us by emailing Julea Wade at [julea.wade@dodis.mil](mailto:julea.wade@dodis.mil). ■

# 10TH BI-ANNUAL FIVE EYES ANALYTIC WORKSHOPS

Educators, practitioners, and students came together on February 11-13 for the 10th Bi-annual Five Eyes Analytic Workshops to consider *The Analysts of 2023: What They Will Do and How We Can Prepare Them*. The Institute for National Security Analysis at James Madison University hosted the Workshops, which combined plenary addresses, instructional workshops, and networking sessions to advance the study of intelligence education and training among attendees.



The event was attended by 120 people representing Intelligence Community agencies, FVEY partners, and academia. Opening remarks by CAPT Steve Shepard, Director of JMITC, DIA; Mr. Kenneth Newbold, Director for Research and Innovation, JMU; and Dr. Jeffrey Tang, Associate Dean, College of Integrated Science & Engineering, JMU; set the stage for discussions about the future of the intelligence field and the best means to prepare its up and coming practitioners. Workshops facilitated by academicians, Community practitioners, and students furthered the conversation. Sessions included such topics as: Analytic Writing led by Robin Rogers, NIU; A Methodology of Evolving Structured Analytic Techniques facilitated by Dave Bartlett, Royal Canadian Mounted Police; and Cyber Warfare: Intersection of Technology and Analytics led by Charles Clancy, Virginia Tech University.

Many students contributed to the Workshops by sharing the findings of their research on topics ranging from U.S.-Mexico relations to Community recruitment and retention. Presentations led by students from University of Nebraska-Lincoln; University of Nebraska-Omaha; James Madison University; University of Mississippi; and Pennsylvania State University added fresh perspectives for those in attendance.

The CAE Program Office was pleased to host a CAE Roundtable during which Program Office staff updated participants on CAE activities and facilitated discussion among the participants on issues of program administration, intelligence curricula, Community recruiting, and future funding availability.

Thanks to Dr. Noel Hendrickson, Amy Ballard and the entire JMU family for being gracious hosts to this important collaborative event! ■

# UTEP TO HOST

## IAFIE ANNUAL CONFERENCE



The Intelligence and National Security Studies Program at the University of Texas at El Paso will serve as the host for the 9th Annual International Association for Intelligence Education (IAFIE) Conference May 20-23, 2013. The theme of this year's conference is "Expanding the Frontiers of Intelligence Education" and will feature 35 different panels, roundtables, and other educational sessions over nearly four days. Cutting edge research will be presented on a wide array of subjects from teaching denial and deception to games as a tool for teaching intelligence to teaching criminal and financial intelligence.

Intelligence educators, trainers, and students from across the United States and a number of other countries including Australia, Canada, France, Germany, Italy, Mexico, the Netherlands, New Zealand, the United Kingdom, and Romania, will be attending. Several distinguished keynote speakers have confirmed including Brigadier General (Retired) Scott Bethel, former Vice Commander of the U.S. Air Force Intelligence, Surveillance, and Reconnaissance Agency; Ambassador Robert Hutchings, Dean of the Lyndon Baines Johnson School of Public Affairs and former Chairman of the National Intelligence Council; Dr. Sergui Medar, President of SM Solutions and former Head of Romanian Military Intelligence; and the Honorable Caryn Wagner, former Undersecretary of Intelligence and Analysis at the U.S. Department of Homeland Security. The conference will also feature a special senior leader panel examining "Security along the U.S.-Mexican Border."

The Intelligence Community Centers for Academic Excellence (IC CAE) will be strongly represented again at the IAFIE annual conference. The IC CAE Program Office will have a exhibit table to answer questions about the program and future grant opportunities.

Marilyn Peterson, Director of the IC CAE Program Office, will be moderating a panel on best practices from managers at IC CAE colleges and universities including Mark Gorman, University of Texas at El Paso; Melissa Graves, University of Mississippi; Ba-Shen Welch, Miles College; and Tyler White, University of Nebraska at Lincoln. IC CAE student research will be heavily profiled at the conference with many participants from the University of New Mexico and the University of Texas at El Paso on the conference schedule.

The University of Texas-Pan American will play a particularly prominent role at the IAFIE annual conference. Sandra Hansmann, Amy Weimer, and Nicholas Weimer will deliver a presentation titled "An Evaluation of the UTPA Got Intelligence? Summer Program." Another University of Texas-Pan American team including Sandra Hansmann, Cynthia Jones, Joseph Voje, and Nicholas Weimer will conduct a panel examining the "Ethical Challenges in Cybersecurity Education."

IAFIE welcomes all IC CAE institutions to attend its annual conference. We also encourage all IC CAE colleges and universities to join IAFIE as institutional members. The mission of IAFIE is to advance research, knowledge, and professional development in intelligence education. IAFIE's goals mirror closely the purpose and objectives of the IC CAE Program.

The IAFIE annual conference is simply an excellent opportunity to foster professional development and enhance intelligence education curricula at your institution. To register for the IAFIE annual conference, go to <http://www.iafie.org/> and follow the conference registration link. If you have any questions about the IAFIE annual conference, please contact Larry Valero, Ph.D., IAFIE Events Chair, at [lavalero2@utep.edu](mailto:lavalero2@utep.edu) or Michelle Henderson, IAFIE Secretary, [mhenderson@mercyhurst.edu](mailto:mhenderson@mercyhurst.edu) for assistance.

We look forward to seeing you soon in the "Sun City" of El Paso! ■

## CENTRAL INTELLIGENCE AGENCY (CIA)



The Central Intelligence Agency (CIA) mission is to serve as the nation's first line of defense through the collection and timely analysis of adversarial plans, intentions and capabilities information to provide the basis for national security-related decisions and actions by the President and the nation's decision-makers; as well as to preempt threats and achieve US policy objectives.

To accomplish this mission, the CIA engages in research, development, and deployment of high-leverage technology for intelligence purposes. CIA serves as an independent source of analysis on topics of concern and also works closely with the other organizations in the Intelligence Community to ensure that the intelligence consumer—whether Washington policymaker or battlefield commander—receives the best intelligence possible.

The CIA's core values of service, integrity and excellence drives its vision of serving as an intelligence agency unmatched in its core capabilities, functioning as one team, fully integrated into the Intelligence Community (IC).

The CIA offers a wide range of global career opportunities to prospective employees and is seeking a strong, diverse workforce capable of keeping America safe. Careers within the CIA include Clandestine Service Officers to be on the front line of human intelligence; as well as positions for individuals skilled in science, engineering, technology, analysis, foreign languages, and administration. Additional information about the various jobs available within the CIA can be found at [www.cia.gov/careers/opportunities/cia-jobs/index.html](http://www.cia.gov/careers/opportunities/cia-jobs/index.html)

The CIA has a number of student programs at the high school, undergraduate, and graduate levels. These student opportunities include undergraduate and graduate student scholarship programs, an undergraduate student co-op program, an undergraduate student internship program, a graduate studies program, and working student positions; all of which maintain a high focus on diversity, as well as the development, obtainment and retention of highly-qualified future employees. Depending on the CIA's needs and a student's performance during their participation in a co-op or internship, a job offer may be extended to student participants upon their graduation. For additional, important information about the CIA's Student Opportunities, please visit [www.cia.gov/careers/student-opportunities/index.html](http://www.cia.gov/careers/student-opportunities/index.html)

The CIA offers exciting and challenging internship and cooperative education experiences for graduate and undergraduate students within specific career paths and job positions. CIA Student Positions are available within the Analysis; Business, IT & Security; Clandestine Service; Language; Science, Engineering & Technology fields.

For detailed information regarding these opportunities, including Student Position information, application processes and deadlines, minimum qualifications and important notices, please see the following links:

#### Analytical Student Positions

- [www.cia.gov/careers/student-opportunities/student-analytical.html](http://www.cia.gov/careers/student-opportunities/student-analytical.html)

#### Business, IT & Security Student Positions

- Cyber Security; Engineering; Facilities Services; Graphics, Media, Publishing & Photography; Information Management; Information Technology
- [www.cia.gov/careers/student-opportunities/students-support.html](http://www.cia.gov/careers/student-opportunities/students-support.html)

#### Clandestine Service Student Positions

- [www.cia.gov/careers/student-opportunities/clandestine-service-student-positions.html](http://www.cia.gov/careers/student-opportunities/clandestine-service-student-positions.html)

#### Language Student Positions

- [www.cia.gov/careers/student-opportunities/students-language.html](http://www.cia.gov/careers/student-opportunities/students-language.html)

#### Science, Engineering & Technology Positions

- Computer Science/Engineering; Engineering; Science & Research
- [www.cia.gov/careers/student-opportunities/student-science-technology.html](http://www.cia.gov/careers/student-opportunities/student-science-technology.html) ■