YOUR COUNTRY NEEDS YOU:
HERE’S HOW TO ANSWER THE CALL!

BRIGADIER GENERAL JOHN ADAMS, US ARMY (RET)
&
LIEUTENANT COLONEL CHRIS COURTNEY, US ARMY (RET)
THE WORLD IS CHANGING RAPIDLY

WORLD DEMOGRAPHICS
- 50% UNDER 28 YEARS
- 50% URBAN

EXPLOSIVE GROWTH IN MEDIA TECHNOLOGY
- WEB
- SOCIAL MEDIA
- BROADCAST MEDIA
- WIKILEAKS?

ROLE OF HUMAN AGENCY
- STRONG v WEAK TIES
- TRADITIONAL “SOCIAL MEDIA”
- BELIEF IN CHANGE

WE NEED A NEW GENERATION OF NATIONAL SECURITY PROFESSIONALS
SMALL STEPS...GIANT RESULTS

OSD EUROPEAN POLICY PRESIDENTIAL MANAGEMENT INTERNS

WHAT THEY DID...

WHERE THEY ARE NOW...
WHO’S HIRING...HOW TO PREPARE?

MANY CHANGES SINCE 9/11

DEMANDING & REWARDING OPPORTUNITIES

YOU WILL:
- LEARN A LOT
- MAKE A CONTRIBUTION
- RECEIVE EXCELLENT COMPENSATION

FOCUS YOUR STUDIES:
- LANGUAGE & AREA STUDIES
- COMPUTERS & INFORMATION TECHNOLOGY
- SEEK LEADERSHIP OPPORTUNITIES

DON’T WAIT...FIND OPPORTUNITIES NOW!
NATIONAL SECURITY AGENCY

PROTECT U.S. AGAINST UNSEEN ADVERSARIES

SKILLS NSA LOOKS FOR:
- REGIONAL EXPERTISE
  - INTERNATIONAL STUDIES
  - LANGUAGES
- TOPICAL SKILLS, ESPECIALLY COMPUTERS
- INTERPERSONAL SKILLS

STRONG INTERN AND NEW HIRE PROGRAMS
CENTRAL INTELLIGENCE AGENCY

COLLECT INFORMATION...
SPEAK TRUTH TO POWER

SKILLS CIA LOOKS FOR:
- ABILITY TO WORK ON A TEAM
- EXCELLENT ACADEMIC PERFORMANCE
  - WRITING SKILLS
  - RISK-ASSESSMENT & RISK-TAKING
- JUDGMENT!

NO EIGHT-HOUR DAYS...
MORE LIKE 10 - 14
DEPARTMENT OF STATE

WORLD CHANGING – NEED TO UNDERSTAND AND TRANSFORM
- “NOT INK ON FINGERS BUT DUST ON BOOTS”
- NEED FOR INTERAGENCY TEAMS

SKILLS STATE LOOKS FOR:
- TEAMWORK
- REGIONAL & LANGUAGE SKILLS INCLUDING OVERSEAS EXPERIENCE
- WRITTEN & ORAL COMMUNICATION

RECRUITING PROCESS FOCUSES ON APTITUDE & EXPERIENCES
USG NEEDS NEW ENTHUSIASM, NEW ENERGY
FBI CULTURE DIFFERENT BETWEEN AGENTS AND ANALYSTS
LOTS OF CHANGES SINCE 9/11
  - BLURRED DISTINCTION BETWEEN DOMESTIC AND FOREIGN OPERATIONS
  - NEED SMART, DEDICATED PEOPLE TO NAVIGATE THE DISTINCTION
EXTENSIVE BACKGROUND CHECKS
GET STARTED NOW!

IT’S A FULL-TIME JOB TO GET A FULL-TIME JOB

NEED TO DISTINGUISH YOURSELF –

BE EXTRAORDINARY!

HOW TO STAND OUT

- LEADERSHIP

- EXEMPLIFY QUALITIES YOUR AGENCY SEEKS

LOTS OF APPLICANTS...FEW VACANCIES

WHEN TO START APPLYING?
QUESTIONS?

“THE CHALLENGE IS NOT HIRING QUALIFIED CANDIDATES…THE CHALLENGE IS HIRING THE MOST QUALIFIED CANDIDATES.”

UPCOMING!

INTELLIGENCE COMMUNITY VIRTUAL CAREER FAIR

• Tuesday, March 6, 2012 – 2 – 6 PM EST (12 – 2 PM MST)
• Online
• Register at: http://www.icvcf.com/default.aspx