The security of our country... begins with U.
The Intelligence Community Centers for Academic Excellence

Are you intellectually curious?

Do you have the ability to think critically?

Are you looking to use your academic training to serve your country in a way that can bring safety and security to all Americans?

Are you looking to be a part of something bigger than yourself?

Whether you have a background in budget and finance, education and training, security, logistics, communications, human resources, or national security, the Intelligence Community Centers for Academic Excellence (IC CAE) program is for you! Your career in the Intelligence Community (IC) begins with the IC CAE program.

The IC CAE Program was established in 2004 to develop, prepare, and educate the next generation of intelligence professionals with the core skills necessary to meet the United States’ National Security imperatives.

Accomplishing this goal requires a competitive, knowledgeable, and ethnically diverse workforce. Thus, the IC CAE program’s emphasis is on building long-term partnerships across the nation with accredited universities, including rural and underserved educational institutions, to develop sustainable national security and intelligence education programs.

IC CAE schools are backed by the IC CAE Program.
What is the IC CAE Program?

Whether you are a student on campus or an IC hiring manager, the IC CAE program benefits are limitless.

**Students**
- Interaction with IC agencies while taking college courses.
- Eligibility to receive stipends to attend intelligence conferences and workshops.
- Eligibility to receive stipends to participate in overseas cultural immersion programs.
- First-hand knowledge of upcoming internships and other IC student opportunities.
- Collaboration with fellow students across multiple disciplines, colleges, and universities.
- Collaboration with practitioners, leaders, and educational professionals through intelligence-related symposia, workshops, and colloquia.

**Hiring Managers**
- The IC CAE schools provide a central repository of students who are ready to work in the IC on day one.
- Students have certificates or minors in Intelligence or National Security Studies.
- Students have intimate familiarity with the IC roles and missions.
- Students have experience in collaborative environments and have honed communicative skills.
- Students have regional expertise.
National Security is more than analysis and collection. The IC is looking for students from all academic backgrounds to fill a wide range of critical career fields. Each of these career fields are vital to the protection of American citizens and U.S. interests. Some of the IC’s sought-after career fields are listed below:

› Applied Research Mathematicians
› Behavioral Health & Research
› Border Security
› Clandestine Services/Intelligence Collection
› Computer Science/Computer Engineering
› Counterintelligence
› Counterterrorism
› Cybersecurity/Information Assurance
› Data Science – Data Analytics, Data Management Specialist
› Engineering – Aerospace, Aeronautical, Chemical, Electronics, Mechanical, Nuclear, Optical, and Systems Engineering
› Information Technology – Software/Application Developer, Network Engineer, Mobile Application Developer, and User Experience Architect
Career Fields

› Intelligence Analysis and Production – Aeronautical, Analytic Methodology, Bathymetry, Cartography, Geodetic Earth Scientist, Geodetic Orbit Scientist, Geodetic Surveyor, Geospatial Analysis, Imagery, Maritime and Technical Analysis, Photogrammetry, Regional Studies, and Targeting


› Science and Mathematics – Biology, Chemistry, Materials Science, Orbital Mechanics, and Physics

› Visual Information Specialist

› Watch/Operations Officer

Foreign Languages

› Language Analysts, Translators, Officers/Instructors

› Priority languages include: all African languages, Arabic, Chinese, Dari, Farsi, French, Korean, Russian, and Spanish.
Available Intelligence Community Internship Programs

Each IC agency has its own set of internship opportunities. While the list below is not exhaustive, it gives a good idea about the types of options you can expect. Please visit each IC agency’s specific website for internal programs.

**Academic Semester Internship Program (ASIP)**
Provides undergraduate and graduate students practical work experience in intelligence, technology, mission services, and other professions while also enrolled in classes. They must be enrolled full-time in degree-seeking programs at accredited colleges and universities located within commutable distances to DIA locations.

**Summer Internship Program (SIP)**
Provides undergraduate and graduate students the opportunity to gain 10-12 weeks of practical work experience from June – August. They work side-by-side with intelligence, technology, human resources, and other professionals in various fields of study.

**Cooperative Education Program (Co-op)**
Provides talented undergraduate and graduate students with the opportunity to gain valuable work experience in combination with their academic studies by exchanging one academic semester for full-time employment.
**Louis Stokes Educational Scholarship Program (STOKES)**
Available to a small number of high-achieving, low-income, committed secondary school seniors and/or college freshman and sophomores who are interested in a career in public service.

**Workforce Recruitment Program (WRP)**
Program for highly motivated college students and recent graduates with a documented disability.
https://wrp.gov

**Science, Mathematics & Research for Transformation (SMART)**
Provides students, including current DoD employees seeking advanced degrees, with a full-time, paid summer internship. Participants must be pursuing degrees in science, technology, engineering, and mathematical (STEM) fields of study. Participants are guaranteed employment upon graduation.
http://smart.asee.org

**National Security Education Program (NSEP)**
Provides a broader and more qualified pool of U.S. citizens with foreign language and international exposure to work in national security positions.
www.nsep.gov
Available Intelligence Community Internship Programs

**National Geospatial-Intelligence Agency (NGA) Summer Internship Program**

Open to associate, undergraduate, graduate, and post-graduate students and are based on entry-level professional job descriptions, which will involve a great deal of independent and team oriented work under the guidance of a senior-level supervisor and mentors. Students who perform successfully and meet program requirements are invited to continue in the program for the duration of their degree programs, and may be granted the opportunity for conversion to permanent employment upon graduation.

**Computer Science Intern Program**

In the Computer Science Intern Program (CSIP), you will gain first-hand experience in critical work at the NSA, while making a valuable contribution to national security. And you'll be earning a salary too! As a CSIP intern, you will have the opportunity to apply your computer science skills to NSA hardware and software systems.

**Cryptanalysis and Signals Analysis Summer Program**

The Cryptanalysis and Signals Analysis Summer Program (CASASP) gives undergraduate mathematicians and computer scientists a chance to contribute to mission-essential technical operations at the NSA. Each summer we invite 12 students to learn, use, and further NSA’s tradecraft as they work on operational problems of national importance. If you possess imagination, initiative and intellectual curiosity, apply for the CASASP.

**Cyber Summer Program**

The Cyber Summer Program (CSP) is the NSA’s premier outreach effort to seek out the very best undergraduate and graduate computer science, engineering, mathematics, network security and information assurance students in the country.
Each summer we invite up to 24 exceptional students to participate in a 12-week program where they work together with NSA technical professionals on mission-critical cyber-related problems.

**Health Promotion & Wellness Intern Program**

The Health Promotion and Wellness (HPW) Summer Intern Program is an intense and exciting 12-week internship open to select college undergraduate or master's level students majoring in the field of health promotion and wellness, health education or related fields. Interns will gain practical health promotion experience within the Office of Occupational Health, Environmental, and Safety Services (OHESS).

**Industrial and Organizational Psychology Intern Program**

Spend your summer at the NSA further developing your technical skills. As an intern working in the HR Strategy and Program Design unit at the NSA, you'll learn how to apply scientific and quantitative methods to address a wide range of human capital issues.

**Business Management & Acquisition Intern Program for Undergraduate and Graduate Students**

NSA's Business Management & Acquisition (BM&A) Summer Intern Program offers the opportunity for training and experience within a multi-faceted business discipline. The BM&A Summer Internship offers full-time paid internships for undergraduate and master's degree students each year. It is a 12-week program that gives rising college seniors or graduate level students the opportunity to build knowledge and skills in the business field.
The National Security and Analysis Intelligence Summer Seminar (NSAISS) is one of three programs established between the Office of the Director of National Intelligence (ODNI) and the Defense Intelligence Agency (DIA) in 2011. NSAISS is a 2-week, all-expense paid event located in Washington, DC, that provides the best and brightest IC CAE participants with the opportunity to become deeply aware of the IC through interactions, visits, and discussions with IC professionals.

The NSAISS is a venue for 2 groups of 40 students, selected by participating schools, to work on an unclassified simulation that focuses on some of our nation’s biggest threats and challenges. At the end of the 2 weeks, the student groups — mentored by IC practitioners — prepare and present their findings based on the methodologies they learned during the seminar, further honing their presentation skills.

Past simulation topics have included:

› Chinese Threats in the South China Sea
› Homeland Security: Chemical, Biological, Radiological, Nuclear, Enhanced Conventional Weapons Threats
› Iranian Nuclear Arms Threat

During the summer seminar, students also get exclusive access to an IC career fair where they can apply for jobs, receive resume writing tips, and the opportunity to interact with recruiters from our Nation’s premier IC agencies.
Each school’s IC CAE program may go by a different name, but their goal is the same: to give students the tools necessary to prepare for a career in the IC. Please visit each program’s website to learn more about their program.

» **California State University**
  – Fullerton
  – Long Beach
  – San Bernardino
*National Security Studies Program (Cyber Security and Intelligence)*
  › Minor in National Security
  › BS – Cyber Security and Intelligence Concentration
  › MS – National Cyber Security Studies
  › MA – National Security Studies
[https://www2.calstate.edu](https://www2.calstate.edu)

» **Eastern Kentucky University**
  – Morehead State University
  – Kentucky State University
*Bluegrass State Intelligence Community Centers for Academic Excellence (General Intelligence Studies)*
  › Intelligence Studies Certificate
  › Minor in Cyber Security and Intelligence
  › Intelligence and National Security Certificate
[http://bgsiccae.eku.edu](http://bgsiccae.eku.edu)

» **Florida A&M University**
*The Center for Global Security and International Affairs (CGSIA)*
  › Multiple Critical Languages
  › Cultural Immersion/Study Abroad Programs
[http://www.famu.edu/CGSIA](http://www.famu.edu/CGSIA)

» **Chicago State University**
*Center for Information and Security Education and Research (Cyber Intelligence and Cyber Security)*
  › Minor in Security and Intelligence Studies
  › A Concentration Area in the Master’s Degree in Technology and Performance Improvement Studies
[https://csbs.csusb.edu/political-science/nss](https://csbs.csusb.edu/political-science/nss)
» Florida International University
  – Miami Dade College
  – Broward College
  – Florida Memorial University

Jack D. Gordon Institute for Public Policy
› Certificate in National Security Studies
› Certificate in North American Studies
› Certificate in Public Policy
http://gordoninstitute.fiu.edu

» Miles College

Miles College Intelligence Community Center for Academic Excellence
› Minor in International Studies
› IC CAE Scholar Certificates
https://www.miles.edu

» Morgan State University
  – Bowie State University
  – Elizabeth City State University
  – Norfolk State University

Mid-Atlantic Consortium Center for Academic Excellence (MAC-CAE)
› Multiple Critical Languages
› Cultural Immersion/Study Abroad Programs
› Certificate in National Security Studies
› Advanced National Security Certificate
http://www.maccae.org
Participating Schools: continued

» **Pennsylvania State University**
  Penn State’s Order of Knowlton’s Rangers (student organization, National Intelligence Honors Society) is an International Association for Intelligence Education (IAFIE) student chapter.
  › BA – International Politics, National Security Concentration
  › MA – International Affairs (International Security Option)
  › MPS – Homeland Security (various options)
  › Various Graduate Programs in Engineering
  [http://www.psu.edu](http://www.psu.edu)

» **Rutgers, The State University of New Jersey**
  Institute for Emergency Preparedness and Homeland Security
  › Certificate in Intelligence and National Security
  › Preparedness in Cyber
  [https://iephs.rutgers.edu](https://iephs.rutgers.edu)

» **University of Central Florida**
  UCF Intelligence Community Center for Academic Excellence
  › Intelligence and National Security Certificate
  › Intelligence and National Security Minor
  › Intelligence and National Security Graduate Certificate
  [http://sciences.ucf.edu](http://sciences.ucf.edu)

» **University of Kansas Center for Research**
  – Dodge City Community College
  – Seward County Community College
  – Donnelly College
  Kansas Consortium for Security Studies
  › MA/PhD – National Security
    – International Affairs
    – World Politics
    – Transnational Problems
  [http://www.k-state.edu/securitystudies](http://www.k-state.edu/securitystudies)
» **University of Mississippi**
  – **Jackson State University**

*Center for Intelligence and Security Studies (Intelligence Analysis)*

› Cybersecurity
› Cultural Immersion/Study Abroad Programs
› Faculty Research Opportunities
› Minor in Intelligence and Security Studies

https://ciss.olemiss.edu

» **University of Nebraska**
  – **at Lincoln**
  – **at Omaha**

*UNL Intelligence Community Center for Academic Excellence*

› Minor in National Security Studies
› Study Abroad Programs

https://nationalsecurity.unl.edu

» **University of New Mexico**

*National Security Studies Program (Science and Technology/General Intel)*

› Certificate in National Security and Strategic Analysis
› BA – Liberal Arts with National Security Concentration

http://hssp.unm.edu

» **University of North Carolina at Chapel Hill**
  – **Duke University**
  – **North Carolina Central University**
  – **North Carolina State University**

*Triangle Institute of Security Studies – IC Centers for Academic Excellence in Intelligence and Security Studies*

› BA – Peace, War, and Defense with a concentration in Intelligence and Security Studies
› BA – Public Policy
› MA – Public Policy, National Security Concentration

http://tiss.web.unc.edu
Participating Schools: continued

» University of Oklahoma
Center for Intelligence and National Security
(Science, Technology, Engineering & Mathematics; Critical Languages)
› Minor in Intelligence and National Security (IAFIE certified)
› Certificate in Intelligence Studies
› IC Graduate Fellowships
› Certificate in Intelligence Studies
http://cins.ouhsc.edu

» University of South Florida
Strategic & Cyber Intelligence Program (SCIP) STEM-based Intelligence Studies Program
› Minor in Intelligence Studies
› MS – Cybersecurity:
  - Cyber Intelligence Concentration
› Graduate Certificates:
  - Cyber Intelligence
  - Strategic Intelligence
http://www.usf.edu/cybersecurity

» University of Texas at El Paso
National Security Studies Institute: Center for Intelligence and Security Research, Intelligence and National Security Studies Program
› BA – Security Studies
› Minor and Undergraduate Certificate in Intelligence and National Security Studies
› MA – Defense and Strategic Studies
› MS and Certificate – Intelligence and National Security Studies
› Certificate in Homeland Security
https://academics.utep.edu

» University of Texas at Rio Grande Valley
Department of Public Affairs and Security Studies (PASS)
› Minor in Global Security Studies
http://www.utrgv.edu
» Virginia Polytechnic Institute and State University
  – Howard University

Hume Center for National Security and Technology-
National Security Education Program (ICCAE)

› Cybersecurity Minor in Electrical and Computer
  Engineering and Computer Science

https://www.hume.vt.edu

» University of Washington

The Institute for National Security Education & Research

http://inser.ischool.uw.edu/cae-program
The Office of the Director of National Intelligence (ODNI) has ultimate oversight for the IC CAE program and established the Defense Intelligence Agency as the Service of Common Concern (Executive Agent).

Year after year, the IC is ranked as one of the top places to work in the federal government. With IC CAE, you now have the opportunity to bring your passion, your skills, and your determination into a career that will pay dividends for generations to come.

Are you ready to find out how to get involved with the IC CAE program at your school?

For more information about the IC Centers for Academic Excellence:

http://www.dia.mil/training/iccae
~NEDIAC_IC_CAE@dodiis.mil

For more information about IC Student Opportunities:

IntelligenceCareers.gov